## **CriticalAssistance Advance**<sup>SM</sup> Group Critical Illness Insurance

#### CCA00A 0412

*Underwritten by Transamerica Life Insurance Company*, Home Office, Cedar Rapids, Iowa 52499. Policy Form Series CPCI0400 and CCI00400.



### Why employees need critical illness insurance

- Benefits supplement and help families deal with medical and non-medical expenses in order to focus on recovery
- Help offset the cost from not working during a critical illness
- Employees are surviving critical illnesses so the need for benefits has increased
- Provides benefits for many of the most frequent and expensive critical care conditions



### Importance of critical illness insurance in the workplace

- Attract and retain good employees by providing enhanced employee benefits
- Provides employers a way of boosting benefits while supplementing major medical deductibles
- Convenience of payroll deduction and fully portable at the same rates
- Provides an avenue for employers to help employees with the financial aspect of a critical illness



Critical illness insurance pays a lump sum benefit upon positive diagnosis of a first ever occurrence of a covered critical illness.

Here is how it works ...

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## **Benefits**

- Benefits are paid in addition to any other insurance the insured may have, including any group medical plan and Medicare (in most states).
- Benefits are paid directly to the insured or whomever he or she chooses.
- No waiting periods, physical exams, or blood tests.



### The employee selects his or her lump sum benefit amount

• \$5,000 to \$50,000 (\$5,000 increments).

- Dependent benefit amount is equal to 50% of the employee selected benefit amount.
- Critical illness lump sum benefit amounts are paid <u>per</u> category.
- Maximum lifetime benefit is three times the selected lump sum benefit amount.



### **Benefit Categories**

#### Base Coverage: Categories 1 & 2

- 1 Heart Attack, Stroke, Heart Transplant Surgery 100%; Coronary Bypass Surgery – 25%; Angioplasty/Stent – 5%.
- 2 End-Stage Renal Failure, Major Organ Transplant Surgery *(excluding Heart)*, Paralysis *(not due to stroke, all 4 limbs)*, Burns, Coma, Loss of Speech and/or Hearing and Miscellaneous Diseases\*– 100%; Alzheimer's Disease – 30%.

#### **Employer Optional Coverage**

- **3** Invasive Cancer, Bone Marrow Transplant 100%; Carcinoma In Situ, Prostate Cancer with a T1 TNM classification – 25%; Skin Cancer – 5%.
- 4 Occupational HIV for health care related industries only: Initial positive diagnosis of HIV contracted during the course of employment 100%.

\*Miscellaneous Diseases include Amoyotrophic Lateral Sclerosis (Lou Gehrig's Disease), Encephalitis/Meningitis, Rocky Mountain Spotted Fever, Typhoid Fever, Anthrax, Cholera, Primary Sclerosing Cholangitis (Walter Payton's Disease), and Tuberculosis.



### **Employer Optional Riders**

**Recurrent Critical Illness Benefit Rider** 25%, 50% or 75%

Wellness Benefit Rider \$25-100 per calendar year per covered person

Accident Emergency Treatment Benefit Rider \$100-1,000 per calendar year per covered person

Initial Hospitalization for Accidental Bodily Injury Benefit Rider \$500-5,000

Intensive Care Benefit Rider Daily Benefit: \$100-1,000

**Quality of Life Benefit Rider** 5% of the Elected Benefit on a monthly basis



### **Recurrent Critical Illness Benefit Rider**

### **Employer Option**

- This rider pays an additional benefit upon diagnosis of a covered critical illness within the same category.
- Benefit is either 25%, 50% or 75% of Lump Sum Benefit for each category.
- No separation period required for a <u>different</u> critical illness
- Insured must be treatment free for 12 months in order to receive benefit for the <u>same</u> critical illness.



### **Wellness Benefit Rider**

#### **Employer option**

- This rider pays the insured for an eligible health screening test at the direction of a licensed physician.
- Benefit selected ranges from \$25 to \$100 per calendar year per covered person.
- Wellness claims can be filed by calling our toll-free number.





**Rider Form Series CRWEL400** 

### **Health Screening Tests**

- Biopsy
- Flexible Sigmoidoscopy
- Blood test for triglycerides
- Hemocult stool analysis
- Bone marrow testing
- Mammography
- Breast ultrasound
- Pap test
- CA 125 (blood test for ovarian cancer)
- PSA (prostate-specific antigen tests)
- ČA 15-3 (blood test for breast cancer)

- Serum cholesterol test to determine HDL/LDL level
- CEA (blood test for colon cancer)
- Serum Protein Electrophoresis (blood test for myeloma)
- Chest X-ray
- Stress test on a bicycle or treadmill
- Colonoscopy
- Thermography
- Fasting blood glucose test



### Accident Emergency Treatment Benefit Rider

#### **Employer Option**

- This rider pays \$100 \$1,000 directly to the insured for treatment received in a Hospital emergency room as a result of an accident.
- Treatment must be received within 96 hours of the covered accident.
- Payable once per covered accident per covered person





**Rider Form Series CREMT400** 

### Initial Hospitalization for Accidental Bodily Injury Benefit Rider

### Employer Option

- This rider pays \$500 \$5,000 directly to the insured when a covered person is hospital confined for a covered accident.
- Hospital confinement must begin within 30 days of the covered accident.
- Payable only once per hospital confinement per covered accident per covered person.



## **CriticalAssistance Advance**<sup>SM</sup> Intensive Care Benefit Rider

### Employer Option

- This rider pays \$100 \$1,000 a daily benefit to the covered person when confined to Intensive Care Unit.
  - 50% of this benefit is paid for treatment in a Step Down Unit.
  - We also pay actual charges for ambulance not to exceed twice the daily indemnity benefit amount for one 24-hour period of ICU confinement. Must be transported to an ICU or a Step Down for a covered confinement.
- During any one period of ICU confinement, payments will not exceed 45 days for sickness or injury.
- We will pay only one daily indemnity benefit per 24 hour period.



### **Quality of Life Benefit Rider**

### **Employer Option**

- This rider allows the covered person to receive 5% of the policy's benefit amount per month once the person is certified as chronically ill and is confined to a nursing or assisted living facility.
- 90 day elimination period.
- Must be 70 years old and the rider in force for at least 5 years.





### **Issue Ages\***

Employee: 18 and up

Spouse: 18 and up

Dependent Children: Birth through Age 25

\*18 through 64 in California.

### **3 Tiers of Coverage**

**Employee Only** 

**Employee + Child(ren)** 

**Employee + Spouse/Family** 





### **Rate Structure**

Rates are determined by the attained age of the employee at enrollment.

**Uni-Tobacco Rates** 

Available.

Age Bands				
18 – 29				
30 – 39				
40 – 49				
50 – 59				
60 - 64				
65 +				





### **Underwriting Guidelines**

Guaranteed Issue				
Eligible Employees	Participation Target (full comp)	Participation Minimum (reduced comp)	Maximum Issue	
< 50	10 Apps	NA	\$15,000	
50 – 99	20%	15%	\$20,000	
100 – 499	20%	15%	\$25,000	
500 – 999	15%	10%	\$25,000	
1000 - 5000	15%	10%	\$25,000	





### **Underwriting Guidelines**

Simplified Issue				
Eligible Employees	Minimum Participation	Maximum Issue		
< 50	2 Apps	\$50,000		
50 – 99	2 Apps	\$50,000		
100 – 499	5 Apps	\$50,000		
500 – 999	5 Apps	\$50,000		
1000 - 5000	5 Apps	\$50,000		

#### **Contact Home Office for groups with more than 5,000 lives**



### **Sample Monthly Rates**

Base Coverage with Cancer Benefit Rider Recurrent Critical Illness Benefit Rider at 50% \$100 Wellness Benefit Rider

Employee Only, Non-Tobacco				
Age	\$10,000	\$20,000		
37 year old	\$12.70	\$19.40		
46 year old	\$19.30	\$32.60		
59 year old	\$31.20	\$56.40		

This custom plan is incomplete without a state-specific proposal or brochure, which describes the benefits, exclusions, and limitations of policy form CPCI0400 or state variation thereof.

Issue State: Arkansas Ver 12.12.2011a - 3/2/2012



### Why sell CriticalAssistance Advance?

- Flexibility of plan designs and riders
- Guarantee issue availability
- Group chassis for easy multi-state enrollments
- Fully portable
- No waiting periods
- No maximum issue age for employee and spouse
- Competitive Rates

• Composite rates available



## Contact a Regional Vice President or a Client Relationship Manager at 866-TRANSAMERICA

or

### Visit our

### Transamerica Employee Benefits website

www.transamericaemployeebenefits.com





This is a brief summary of CriticalAssistance Advance<sup>SM</sup> Group Critical Illness Indemnity insurance. Some of the features highlighted are subject to certain limitations and exclusions. Please refer to your policy and/or sales literature for costs and further details, including specific limitations and exclusions. Availability of benefits varies by jurisdiction. Refer to the contract for complete information.

